



2026 EDITION

Human Resources *Training* Programs

Equipping HR teams to hire, develop and retain great people

INSTRUCTOR-LED

ENTERPRISE READY

CUSTOMIZABLE

GLOBAL DELIVERY

91

COURSES

17

CATEGORIES

5,000+

EXPERT TRAINERS

Building *high-performing* people functions

Edstellar is an enterprise learning partner that helps organizations build future-ready workforces. Our 2,000+ instructor-led programs are delivered onsite or live online by 5,000+ practitioner trainers, and each one is tailored to your goals. This catalog brings together 91 human resources programs that span employment law and harassment prevention, talent, performance, DEI, HR technology and people analytics.

Global leaders including Visa, ABB and Aditya Birla Group trust Edstellar to build capability at enterprise scale. Before any program starts, we look at the real capability gap and the business goal behind it, so every module ties back to outcomes your leaders can measure, not just attendance. The result is training your people teams put to work straight away.

Learning paths for *every* role



HR & People Leaders

STRATEGY & TRANSFORMATION

Shape the operating model, plan the workforce ahead of demand and move to a skills-based organization.

START WITH

- Strategic Workforce Planning & Scenario Modelling
- Building a Skills-Based Organization
- People Analytics & Workforce Insights



HR Business Partners

OPERATIONS & ADVISORY

Advise managers with confidence and run the day-to-day people function end to end.

START WITH

- HR Business Partner (HRBP) Program
- Employee Relations
- HR Fundamentals & Operations



Compliance & Employment Law

RISK & COMPLIANCE

Stay compliant across jurisdictions and prevent harassment, discrimination and workplace risk.

START WITH

- HR Compliance
- Prevention of Sexual Harassment (POSH)
- US Employment Law & Workplace Compliance (EEOC, FLSA)



Talent & L&D Leaders

DEVELOP & RETAIN

Build learning, performance and succession that grow capability and keep your best people.

START WITH

- Learning Strategy, Measurement & ROI
- Performance & Talent Management
- Succession Planning & Bench Strength

Why *choose* us

01

Practitioner trainers

5,000+ verified CHROs, OD consultants and employment-law specialists who lead people functions in real organizations.

02

Customizable programs

Curriculum built around your operating model, industry, jurisdictions and HR maturity.

03

Global delivery

Onsite or live virtual in any time zone, with in-person delivery across 1,000+ locations.

04

ISO 9001 & ISO 27001 certified

ISO 9001:2015 for quality and ISO 27001:2022 for information security.

How we *work*

01

Submit your brief

Share your training needs, team size and skill gaps.

02

Custom plan

Receive a tailored curriculum and trainer recommendations.

03

Approve & schedule

Finalize content, dates and delivery mode for your team.

04

Train & measure

Expert-led sessions with progress tracking and ROI reporting.

Course *categories*

01 Employment & Labour Law Compliance

24

03 Employment Law & Labour Relations

8

05 Learning & Development

5

07 Skills-Based Organization & Internal Mobility

5

09 Diversity, Equity & Inclusion

4

11 Employee Experience & Engagement

3

13 Compensation, Reward & Payroll

2

15 Learning & Knowledge Management

1

17 More HR Topics & Tools

3

02 Workplace Conduct & Harassment Prevention

11

04 HR Technology & HCM Platforms

5

06 Performance, Competency & Succession

5

08 Workforce Planning & Transformation

5

10 HR Operations & People Manager Essentials

4

12 Talent Acquisition & Safer Recruitment

3

14 People Analytics

2

16 Wellbeing & Mental Health

1

91 courses in total · full list on the pages that follow

All 91 courses

01 Employment & Labour Law Compliance

24

Argentina Labour Law & Workplace Safety Compliance	→
B-BBEE Compliance & Scorecard Management Corporate Training	→
Bahrainisation & Bahrain Labour Law Compliance	→
Brazil eSocial & Labour Compliance Corporate Training	→
Canadian Employment Standards & Human Rights for Managers	→
Emiratization & UAE Labour Law Compliance	→
Employee Relations	→
EU Pay Transparency Directive Readiness	→
French Labour Law & CSE Essentials for Managers	→
Global Employment, EOR & Cross-Border Hiring Compliance	→
HR Audit	→
HR Compliance	→
Indian Labour Codes Implementation for Employers	→
Indonesia Manpower Law & Omnibus Law Compliance	→
Irish Employment Equality & Work Life Balance Act Compliance Corporate Training	→
Kuwaitisation & Kuwait Labour Law Compliance	→
Mexico Labour Reform & REPSE Outsourcing Compliance	→
Morocco Labour Code & Workplace Safety Compliance	→
Namibia Labour Act & Affirmative Action Compliance	→
NZ Employment Relations & Holidays Act Compliance	→
Omanisation & Oman Labour Law Compliance	→
Qatarization & Qatar Labour Law Compliance	→
Sage HR	→
Singapore Employment Act & Workplace Fairness Compliance	→

02 Workplace Conduct & Harassment Prevention

11

Australia Psychosocial Hazards & Respect@Work Compliance	→
California Sexual Harassment Prevention for Employees	→
Canada Workplace Harassment & Violence Prevention	→
Chile Karin Law Workplace Harassment Compliance	→
India POSH Training for Internal Committee Members	→
Japan Power Harassment Prevention Compliance	→
Korea Workplace Harassment Prevention Compliance	→
Philippines Safe Spaces Act & Anti-Sexual Harassment Compliance	→
Prevention of Sexual Harassment (POSH)	→
US State Anti-Harassment Training (CA, NY, IL, CT, WA)	→
Workplace Harassment & Discrimination Prevention	→

03 Employment Law & Labour Relations

8

Dutch Works Council (WOR) Essentials for Managers	→
German Works Councils & Co-Determination for Managers	→

03 Employment Law & Labour Relations

(cont.)

8

Saudization (Nitaqat) & Saudi Labour Law Compliance	→
South Africa Employment Equity & Labour Relations Compliance	→
Swiss Employment Law Essentials for Managers	→
UK Employment Law & the Worker Protection Act Harassment Duty	→
US Employment Law & Workplace Compliance (EEOC, FLSA)	→
Vietnam Labour Code & Workplace Safety Compliance	→

04 HR Technology & HCM Platforms

5

Dayforce HCM	→
Oracle Fusion Cloud HCM	→
Workday HCM Configuration & Administration	→
Workday HCM Fundamentals	→
Workforce Management Platforms (UKG, Dayforce)	→

05 Learning & Development

5

Employee Onboarding Program Design	→
Learning Experience Design & AI-Generated Learning	→
Learning Strategy, Measurement & ROI	→
Train The Trainer Training	→
Training Needs Analysis & Learning Prioritization	→

06 Performance, Competency & Succession

5

360-Degree Feedback Design & Facilitation	→
Competency Framework Design	→
Performance & Talent Management	→
Performance Conversations & Feedback	→
Succession Planning & Bench Strength	→

07 Skills-Based Organization & Internal Mobility

5

Building a Skills-Based Organization	→
Career Counselling	→
Internal Mobility & Talent Marketplaces	→
Internal Mobility, Career Pathing & Retention	→
Skills Taxonomy & Job Architecture	→

08 Workforce Planning & Transformation

5

Government HR, Civil Service Reform & Capability Building	→
Just Transition & Workforce Reskilling	→
Multigenerational Workforce & Knowledge Transfer	→
Strategic Workforce Planning & Scenario Modelling	→
Workforce Scenario Planning for AI & Automation	→

09	Diversity, Equity & Inclusion	4
	Anti-Racism	→
	Disability Inclusion & Workplace Accessibility	→
	Inclusive Workplace & Respect at Work	→
	Neurodiversity Inclusion Strategy	→
10	HR Operations & People Manager Essentials	4
	HR Administration	→
	HR Business Partner (HRBP) Program	→
	HR Corporate Training for Non-HR Managers	→
	HR Fundamentals & Operations	→
11	Employee Experience & Engagement	3
	Employee Engagement & Listening Strategy	→
	Employee Experience (EX) Design & Measurement	→
	Employee Experience, Engagement & Retention	→
12	Talent Acquisition & Safer Recruitment	3
	Employer Branding & EVP	→
	Recruitment & Sourcing	→
	Safer Recruitment Corporate Training	→
13	Compensation, Reward & Payroll	2
	Compensation, Benefits & Pay Transparency	→
	Payroll Management	→
14	People Analytics	2
	People Analytics & Workforce Insights	→
	Zoho People	→
15	Learning & Knowledge Management	1
	Knowledge Management in the AI Enterprise	→
16	Wellbeing & Mental Health	1
	Mental Health Awareness & Psychological Safety at Work	→
17	More HR Topics & Tools	3
	Behavior Skills Corporate Training	→
	Microaggressions	→
	Peoplesoft HRMS	→

Trusted by *enterprises*

“ *Edstellar rebuilt our HR team's capability from compliance to strategy. Our HRBPs now sit in business reviews as genuine partners, not administrators.* ”

CHRO · GLOBAL MANUFACTURING GROUP

“ *The POSH and anti-harassment training was delivered across 12 countries with local law baked in, so our legal and HR teams finally felt covered.* ”

HEAD OF PEOPLE OPERATIONS · MULTINATIONAL RETAILER

“ *Their skills-based organization program gave us a real taxonomy and internal mobility that cut our external hiring costs noticeably.* ”

VP TALENT & DEVELOPMENT · LEADING FINANCIAL SERVICES GROUP

TRUSTED BY

Visa

ABB

Aditya Birla Group

& OTHER FORTUNE 500 ORGANIZATIONS

Let's *connect*

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[Schedule a consultation →](#)



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