edstellar®

2026 EDITION

Leadership & Management *Training* Programs

Equipping leaders at every level to inspire, decide and deliver results

INSTRUCTOR-LED | ENTERPRISE READY | CUSTOMIZABLE | GLOBAL DELIVERY

66 COURSES

12 CATEGORIES

5,000+ EXPERT TRAINERS

01 — ABOUT EDSTELLAR

Building *confident* leaders at every level

Edstellar is an enterprise learning partner that helps organizations build future-ready workforces. Our 2,000+ instructor-led programs are delivered onsite or live online by 5,000+ practitioner trainers, and each one is tailored to your goals. This catalog brings together 66 leadership & management programs that span change, transformation and crisis leadership, personal leadership and emotional intelligence, new and frontline manager development, executive communication and influence, and strategic and functional leadership.

Global leaders including Visa, ABB and Aditya Birla Group trust Edstellar to build capability at enterprise scale. Before any program starts, we look at the real capability gap and the business goal behind it, so every module ties back to outcomes your leaders can measure, not just attendance. The result is leadership behaviour your teams put to work straight away.

02 — WHO IT'S FOR

Learning paths for *every* role

Executives & Strategic Leaders

VISION & STRATEGY

Set direction, make high-stakes decisions and lead the organization through its next chapter.

START WITH

- → Executive Leadership Programme
- → Strategic Thinking & Visionary Leadership
- → Leadership in the Age of AI

New & Frontline Managers

FIRST-LINE LEADERSHIP

Step up from individual contributor to manager and get the best from a team day to day.

START WITH

- → First-Time Manager Essentials
- → Essential Management Skills
- → Leading High-Performing & Cross-Functional Teams

Change & Transformation Leaders

CHANGE & RESILIENCE

Lead people through transformation, disruption and uncertainty while keeping the business steady.

START WITH

- → Change Management Practitioner (ADKAR & OCM)
- → Digital Transformation Leadership
- → Crisis Leadership & Enterprise Resilience

Communication & Inclusive Leaders

INFLUENCE & INCLUSION

Communicate with presence, influence without authority and lead diverse teams inclusively.

START WITH

- → Executive Communication & Influence
- → Influence & Impact: Leading Without Authority
- → Inclusive Leadership

03 — WHY EDSTELLAR

Why *choose* us

01 Practitioner trainers

5,000+ verified leadership coaches, executives and OD practitioners who lead teams and organizations in the real world.

02 Customizable programs

Curriculum built around your leadership levels, culture, industry and growth stage, from first-time managers to the C-suite.

03 Global delivery

Onsite or live virtual in any time zone, with in-person delivery across 1,000+ locations.

04 ISO 9001 & ISO 27001 certified

ISO 9001:2015 for quality and ISO 27001:2022 for information security.

04 — PROCESS

How we *work*

01 Submit your brief

Share your training needs, team size and skill gaps.

02 Custom plan

Receive a tailored curriculum and trainer recommendations.

03 Approve & schedule

Finalize content, dates and delivery mode for your team.

04 Train & measure

Expert-led sessions with progress tracking and ROI reporting.

05 — THE CATALOG

Course *categories*

01	Change, Transformation & Crisis Leadership	11
02	Functional & Sector Leadership	8
03	New & Frontline Managers	8
04	Personal Leadership, EQ & Values	8
05	Executive Communication & Influence	6
06	AI & Data-Driven Leadership	5
07	Executive & Strategic Leadership	5
08	Leading Teams & Developing People	5
09	Inclusive & Global Leadership	3
10	Mid-Level & Emerging Senior Leaders	3
11	Innovation Leadership	1
12	More Leadership & Management Topics & Tools	3

66 courses in total · full list on the pages that follow

All 66 *courses*

01 Change, Transformation & Crisis Leadership (11)

- Business Transformation Leadership →
- Change Management Practitioner (ADKAR & OCM) →
- Creative Leadership →
- Crisis Leadership & Enterprise Resilience →
- Digital Transformation Leadership →
- Governance in Family Business →
- Leadership in Project Management →
- Leading Organizational Change →
- Leading Through Change & Uncertainty →
- Risk Leadership →
- Transformational Leadership →

02 Functional & Sector Leadership (8)

- Maritime Leadership →
- Marketing Leadership & CMO Agenda →
- Public Sector Leadership & Civil Service Excellence →
- Researcher Management & Leadership →
- Sales Leadership →
- Service Industry Leadership (Hospitality & Retail) →
- Technical Leadership for Engineering Managers →
- Technology Leadership & IT Management →

03 New & Frontline Managers (8)

- Building Task Leadership Skills →
- Collaborative Leadership Skills →
- Delegation & Empowerment →
- Essential Management Skills →
- First-Time Manager Essentials →
- Frontline & Team Leadership →
- Leadership Essentials →
- Self, Team and Organizational (STO) Action Driven Leadership →

04 Personal Leadership, EQ & Values (8)

- Adversity Intelligence (AQ) for Leaders →
- Compassionate Leadership →
- Emotional Intelligence for Leaders →
- Ethical Leadership & Corporate Integrity →
- Neuroscience of Leadership & Decision Making →
- Servant & Authentic Leadership →
- Sustainable & Purpose-Driven Leadership →
- Values-Based & Mindful Leadership →

05 Executive Communication & Influence (6)

- Business Storytelling for Leaders →
- Executive Communication & Influence →
- Executive Presence & Influence →
- Influence & Impact: Leading Without Authority →
- Leadership Without Boundaries →
- Leading Beyond Ego →

06 AI & Data-Driven Leadership (5)

- Advanced Leadership Communication Strategies →
- Data-Driven & AI-Informed Leadership →
- Leadership at the Peak →
- Leadership in the Age of AI →
- Leadership Out of the Box →

07 Executive & Strategic Leadership (5)

- Chief Operating Officer (COO) Leadership Programme →
- Executive Leadership Programme →
- Setting & Communicating Organisational Vision →
- Strategic Decision Making for Leaders →
- Strategic Thinking & Visionary Leadership →

08 Leading Teams & Developing People (5)

- Coaching & Mentoring for Leaders →
- Inspirational Leadership & Motivation →
- Leading High-Performing & Cross-Functional Teams →
- Leading Hybrid, Remote & Distributed Teams →
- Psychological Safety & High-Performance Teams →

09 Inclusive & Global Leadership (3)

- Global & Cross-Cultural Leadership →
- Inclusive Leadership →
- Women in Leadership →

10 Mid-Level & Emerging Senior Leaders (3)

- Aspiring Directors →
- Leadership Pipeline & High-Potential Development →
- Leading Leaders & Senior Management Development →

11 Innovation Leadership (1)

- Leading Innovation & Intrapreneurship →

12 More Leadership & Management Topics & Tools (3)

- Image Management →
- Management by Objectives →

12 More Leadership & Management Topics & Tools (cont.)

3

Managerial Effectiveness →

07 — CLIENT VOICES

Trusted by *enterprises*

> *Edstellar built us a leadership pipeline that actually holds. Our new and frontline managers now lead teams with confidence, and the change and crisis leadership modules carried our senior people through a tough transformation without losing momentum.*

CHIEF PEOPLE OFFICER · GLOBAL MANUFACTURING GROUP

> *The executive communication and influence program sharpened how our senior leaders show up in the room. Decisions move faster and alignment is far easier now.*

VP OF HUMAN RESOURCES · MULTINATIONAL TECHNOLOGY COMPANY

> *The AI and data-driven leadership track gave our executives a practical way to lead in a world they could no longer delegate. It reshaped how our C-suite sets strategy.*

MANAGING DIRECTOR · LEADING PROFESSIONAL SERVICES FIRM

TRUSTED BY **Visa** **ABB** **Aditya Birla Group** & OTHER FORTUNE 500 ORGANIZATIONS

Let's *connect*

EMAIL contact@edstellar.com

WEB www.edstellar.com

US +1 682 297 4830

UK +44 151 453 4009

INDIA +91 636 483 3830

SCAN TO CONTACT US

Schedule a consultation →