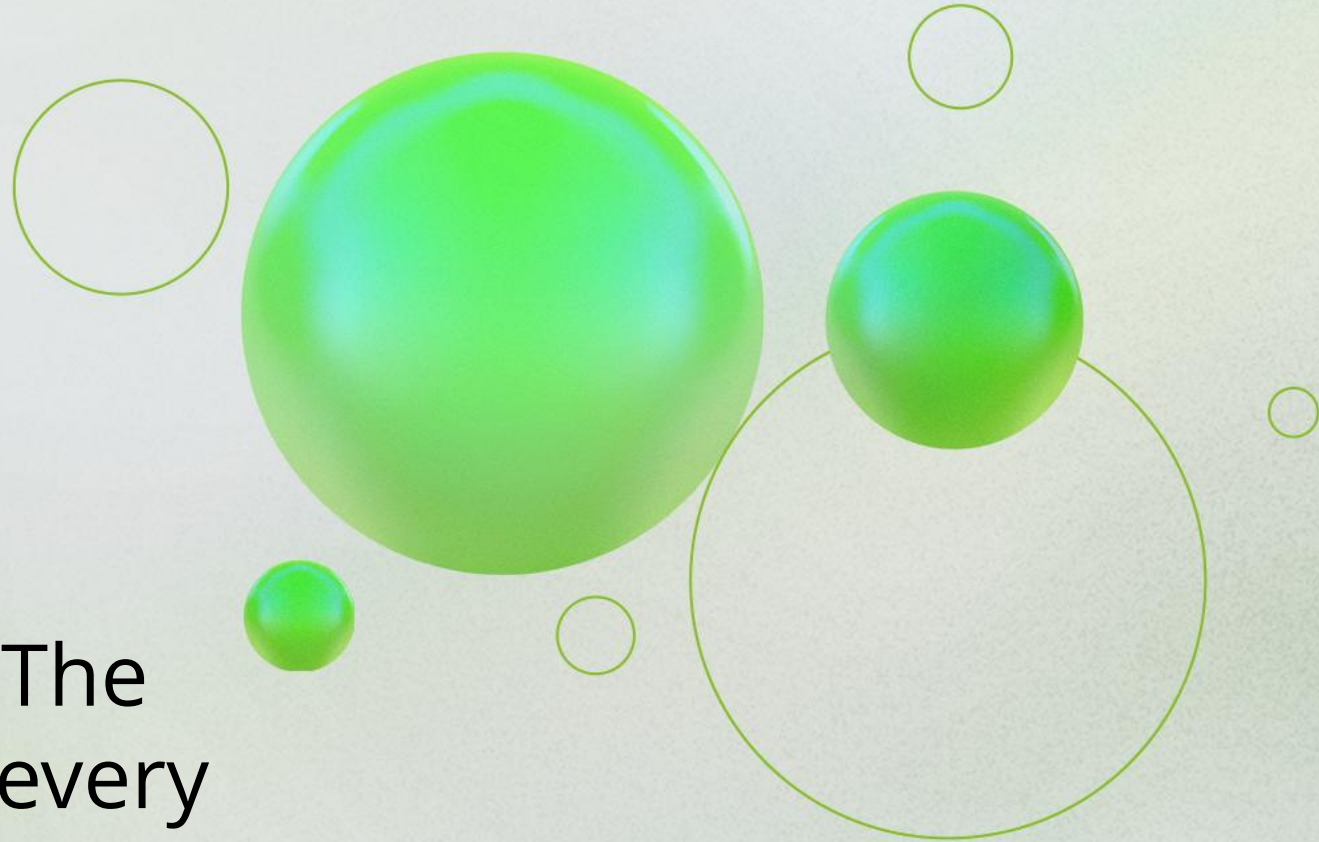




Together makes progress



Human x machine: The workforce strategy every leader needs now

January 28, 2026

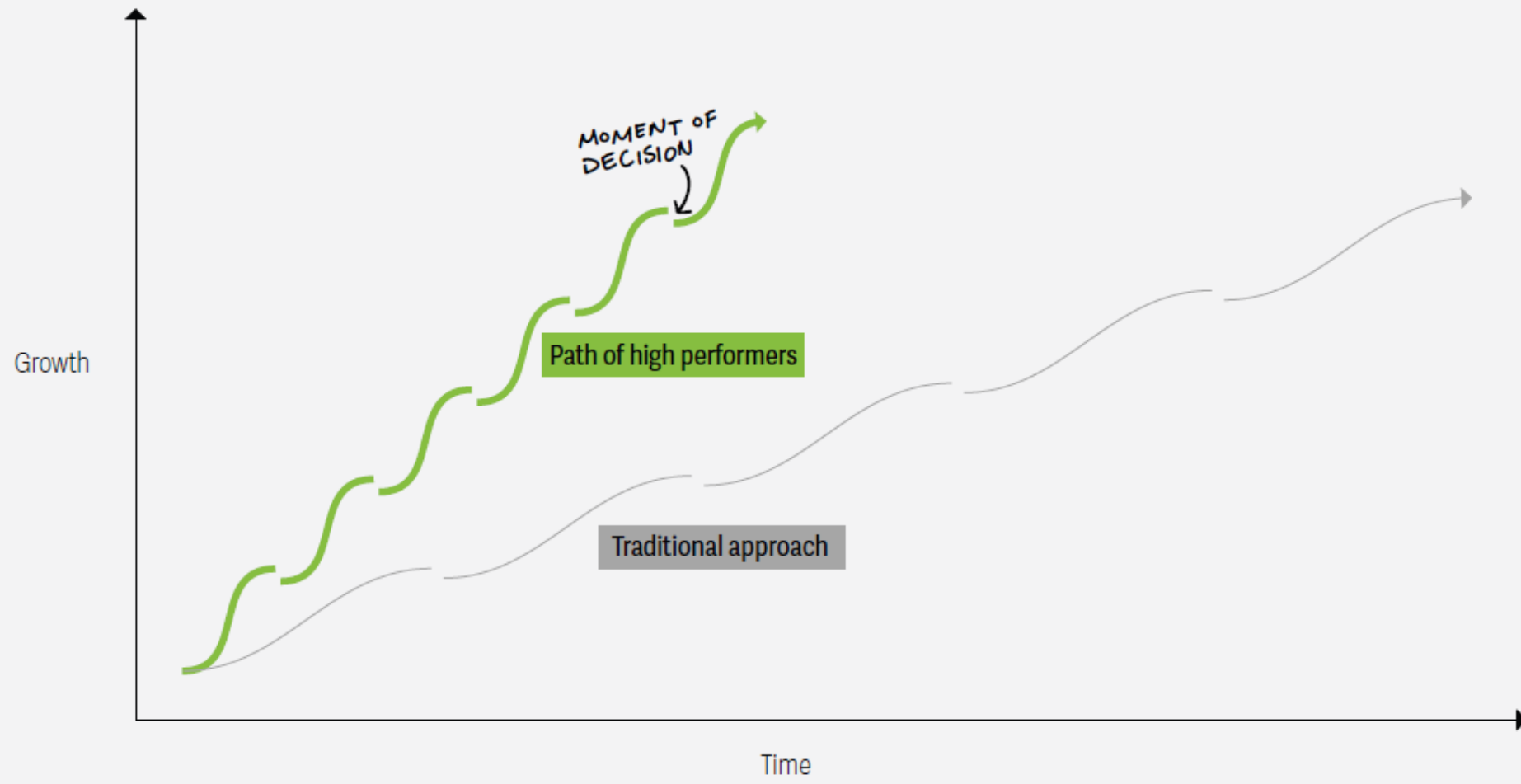


***FROM 2025 TENSIONS TO 2026
TIPPING POINTS:***

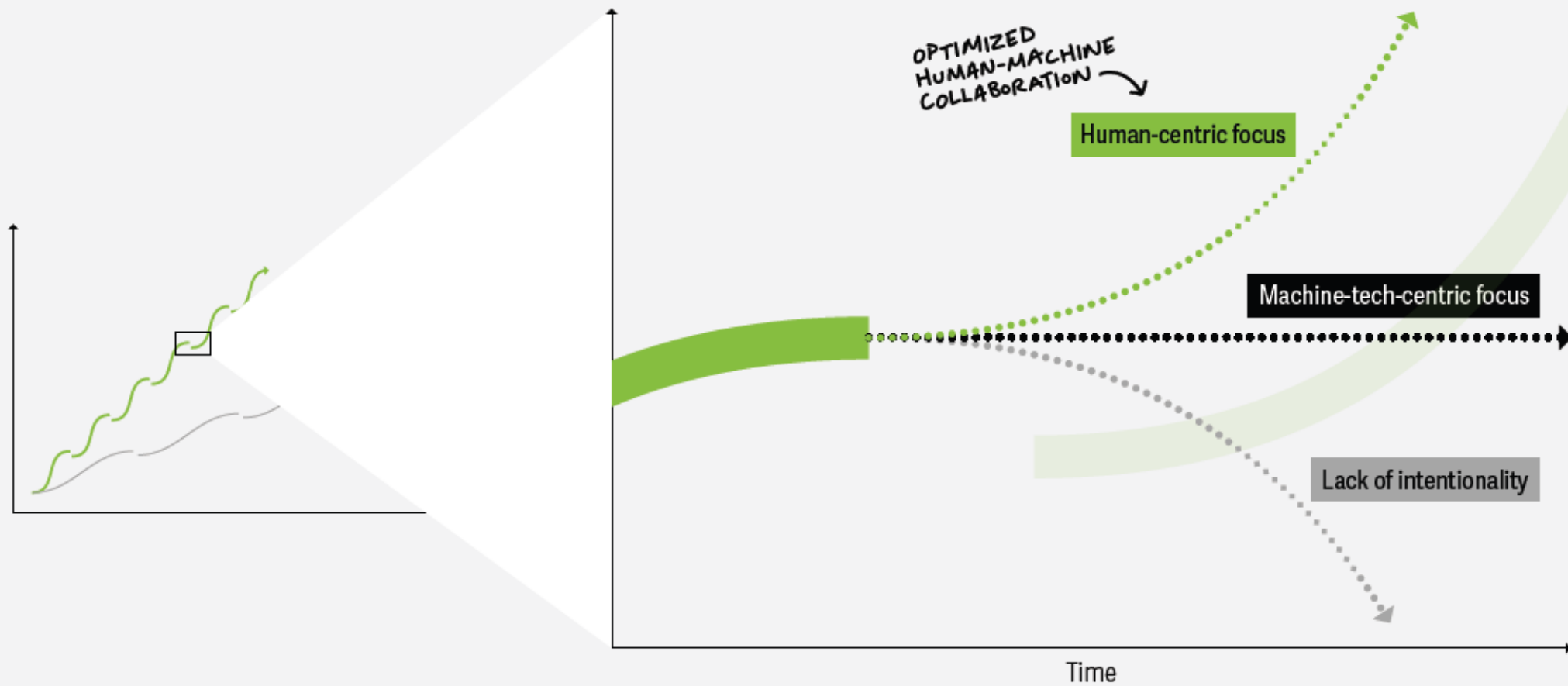
CHOOSING THE HUMAN ADVANTAGE

In 2026, the pace of change is sharpening the tensions organizations are navigating.

They are no longer just trying to balance competing forces —
they are standing at a tipping point.



Source: Deloitte analysis.



Source: Deloitte analysis.

Each tipping point represents a shift that organizations can no longer defer – we must decide how we create value, build trust, and unleash human potential in an AI powered world



FROM HUMANS + MACHINES
TO **HUMANS X MACHINES**



FROM COST EFFICIENCY
TO **VALUE CREATION**



FROM STATIC PLANS TO
DYNAMIC ORCHESTRATION

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FROM STATIC PLANS TO
DYNAMIC ORCHESTRATION

- **How do we maximize the value of humans and machines working together?**
- **Who is accountable when both humans and AI are making decisions?**
- **How do we orchestrate capability and capacity at speed?**
- **How do we get more value from our functions?**

Thank you!

Sign up to receive the 2026
Global Human Capital Trends
report, launching March 4.

